



TAMALPAIS UNION HIGH SCHOOL DISTRICT
UNIFORM COMPLAINT PROCEDURES (UCP)

FOR STUDENTS, EMPLOYEES, PARENTS/GUARDIANS, AND OTHER INTERESTED PARTIES

The Tamalpais Union High School District annually notifies students, employees, parents or guardians of our students, the district and school advisory committees, and other interested parties of the Uniform Complaint Procedures (UCP) process.

Tamalpais Union High School District is primarily responsible for compliance with federal and state laws and regulations, including those related to unlawful discrimination, harassment, intimidation or bullying against any protected group, and all programs and activities that are subject to the UCP, including:

Adult Education	Economic Impact Aid
After School Education and Safety	Education of Pupils in Foster Care, Homeless, Former Juvenile Court Pupils now enrolled in District, and Children of Military Families
Agricultural Career Technical Education	Every Student Succeeds Act (Federal)
American Indian Education Centers and Early Childhood Education Assessments	Local Control and Accountability Plans (LCAP), Plan for Student Achievement, School Site Council
Bilingual Education	Migrant Education, Immigrant student in a Newcomer program
California Peer Assistance and Review Programs for Teachers	Pupil Fees
Career Technical and Technical Education (State); Career Technical; Technical Training	Reasonable Accommodations to a lactating, pregnant, or parenting student
Career Technical Education (Federal)	Retaliation against a complainant or other complaint as specified in district policy
Child Care and Development	Regional Occupational Centers and Programs
Child Nutrition	School Safety Plans
Compensatory Education	Special Education
Consolidated Categorical Aid	State Preschool
Course Periods without Educational Content (for grades nine through twelve)	Tobacco-Use Prevention Education

A complaint may be related to a person’s actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Ed Code 200 or 220, Gov Code 11135 or Penal Code 422.55 or based on association with a person or group with one or more of these actual or perceived characteristics.

A complaint regarding student fees or the local control and accountability plan (LCAP) may be filed anonymously if the complainant provides evidence or information leading to evidence to support the complaint.

A student enrolled in a public school shall not be required to pay a fee for participation in an educational activity that constitutes an integral fundamental part of the district's educational program, including curricular and extracurricular activities.

A complaint regarding student fees must be filed no later than one year from the date the alleged violation occurred.

The District will post a standardized notice of the educational rights of foster youth, homeless students, former juvenile court school students now enrolled in the district, children of military families, migrant students, and immigrant students enrolled in a newcomer program.

The staff member, position, or unit responsible to receive UCP complaints in our district is

District Superintendent /Designee
Tamalpais Union High School District
P. O. Box 605
Larkspur, CA 94977
(415) 945-1020

Complaints will be investigated in accordance with the district's UCP and a written decision will be sent to the complainant within 60 days from the receipt of the complaint, unless this time period is extended by written agreement of the complainant.

The complainant has a right to appeal the district's decision to the California Department of Education (CDE) by filing a written appeal, including a copy of the original complaint and the district's decision, within 15 days of receiving the district's decision.

The complainant shall be advised of civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

Copies of the District Uniform Complaint Procedures process shall be available free of charge.