



FUNDING LOCAL HIGH SCHOOLS

TAM UNION HIGH SCHOOL DISTRICT

Revenue Supporting Tam District High Schools Has Not Kept Pace with the Cost of Providing a High-Quality Education

District schools face rising student enrollment and unfunded State mandates. Student enrollment has grown dramatically in recent years, increasing by over 30% in the past 10 years. This equates to over 1,200 new students, which is roughly the size of one new high school. As a result, the District has hired over 70 additional teachers and counselors to serve these students. This is a community-funded district which means that the District does not receive more funding when student enrollment increases.



1,200 NEW STUDENTS



70 ADDITIONAL TEACHERS NEEDED FOR THOSE STUDENTS

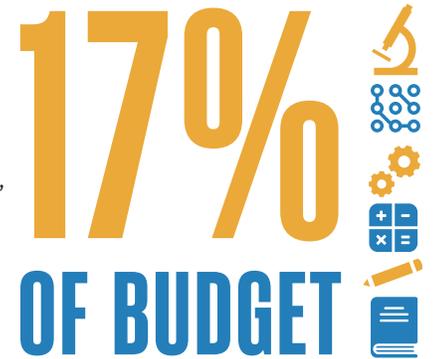
Tam Union High School District Provides an Outstanding Education to Local Students

Schools in Tamalpais Union High School District are among the top in the nation, with highly qualified teachers and exceptional academic and student support programs. Students at Drake, Redwood, Tam, San Andreas and Tamiscal High Schools receive a high-quality education that prepares them to succeed in college and future careers. Last year, Tam District had 7 National Merit Finalists or Semi-Finalists and 30 commended students.



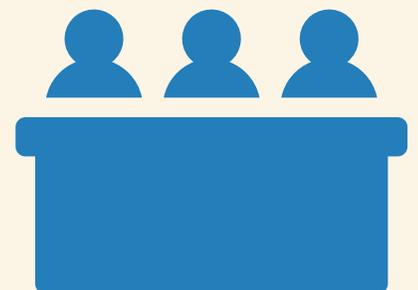
Stable Local Funding

Tam District has two local parcel tax measures that support high quality teachers and strong science, technology, engineering, math, reading and writing instruction. Today, these measures cost \$443 annually per parcel, with a 3% annual cost of living adjustment, provide \$16.1 million in annual funding and account for 17% of the District's budget. All funds from these measures stay in the community and no funds support administrator salaries.



Community Input

Over the years, the District has worked closely with the community through multiple task forces, one-on-one interviews and surveys to solicit feedback. Most recently, it formed a citizen Fiscal Advisory Committee that reviewed the District's budget and provided recommendations about cuts and next steps.



Budget Cuts to Date

With input from the community and the Fiscal Advisory committee, the District has made \$5.8 million in annual and ongoing cuts, including:

CUT \$5.8 MILLION



Reducing administration of educational services, maintenance and nutrition



Reducing administration positions and hours



Principals and teachers have reduced costs, materials and supplies at all schools



Reducing custodian, grounds and maintenance staffing



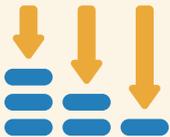
Reducing number of new teachers, counselors and assistant principals



Reducing professional development and consultant services



Reducing the administrative technology budget



Reducing administrative costs



Reducing the number of teachers, librarians and staff



Eliminating community education evening classes



Reducing counseling services (specifically, non-mandated therapeutic counseling)



Reducing kitchen staffing



Reducing athletic budgets

Expiring Local Funding & Potential Parcel Tax Measure

Tam District's local funding measures are set to expire in 2022. Today, these measures provide funding equivalent to 114 teachers and support strong academic programs. Although no final decisions have been made, the District is considering placing a local parcel tax measure on the ballot in 2020 to continue local funding to retain quality teachers, maintain strong academic programs, protect art and music and maintain counseling.



LOCAL FUNDING
= 114 TEACHERS

The District Wants Your Feedback

The District values your comments and feedback as it evaluates its budget, implements cuts and considers placing a local parcel tax measure on the upcoming ballot. Please share your thoughts and questions.

