

**TAMALPAIS UNION HIGH SCHOOL DISTRICT
RESOLUTION NO. 18-18**

**RESOLUTION TO ELIMINATE AND/OR REDUCE THE NUMBER OF
CERTIFICATED EMPLOYEES DUE TO A REDUCTION
IN PARTICULAR KINDS OF SERVICES**

WHEREAS, Education Code section 44955 permits the Governing Board to reduce or discontinue particular kinds of services not later than the beginning of the next school year; and

WHEREAS, the Governing Board of the Tamalpais Union High School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the 2019-2020 school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2018-2019 school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

WHEREAS, the Governing Board of the Tamalpais Union High School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and students thereof;

THEREFORE, BE IT RESOLVED by the Governing Board of the Tamalpais Union High School District that the following particular kinds of services shall be reduced or eliminated no later than the beginning of the 2019-2020 school year:

PARTICULAR KIND OF SERVICE	NUMBER OF FULL TIME (FTE) POSITIONS
1. Science	3.0
2. Social Science	2.0
3. Mathematics	3.0
4. World Languages	3.4
5. Fine Arts	0.8
6. Physical Education	2.0
7. Librarian	<u>1.8</u>
Total FTE	16.0

BE IT FURTHER RESOLVED that the District may deviate from terminating certificated employees in order of seniority, based on a specific need for personnel who possess special training and/or experience, or competency, necessary to teach specific courses or courses of study or to provide specific services, which others with more seniority do not possess, as follows:


1. Possession of a Physical Science Credential with authorization to teach Chemistry and/or Physics.

BE IT FURTHER RESOLVED that the Superintendent or her designee is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or other employees in addition to those specifically granted to such employees by statute.

PASSED AND ADOPTED by the Governing Board of the Tamalpais Union High School District this 12th day of March 2019, by the following vote:

Ayes: 5 (Harlander, Oppenheim, Owens, Roenisch, Saavedra)
Nays: 0
Abstain: 0
Absent: 0

I, Tara Taupier, hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the Tamalpais Union High School District at meeting thereof held on the 12th day of March 2019.


Secretary of the Governing Board
Tamalpais Union High School District
County of Marin, State of California

ATTEST:


Leslie Harlander, President Board of Trustees

3/12/19
Date Approved