



## TAMALPAIS UNION HIGH SCHOOL DISTRICT

Superintendent's Report – September 22, 2020

I want to provide an update on the response to the antisemitic posts and activity. The school and District administration are working very closely with Central Marin Police to positively identify the perpetrator of the recent antisemitic Instagram posts and activity. We understand how terrifying this activity is and want to be clear that they are antithetical to what we as a District and community stand for. We will continue to work diligently to bring those responsible to account. I am so proud of the courageous students who have come forward in the effort to identify the perpetrators and to get the hateful content removed. We have had much information shared with us and I want to be clear that when we have definitive proof of who is responsible for this, we will act to the fullest extent available to us. Clearly linking a person to a social media account can be very difficult and while many people feel strongly that they know who is behind these acts, we need to meet the legal standards. These acts tear us apart at a time when coming together in love and support is more important than ever. While we can't control what someone does on social media platforms, we can educate them about antisemitism, the history of oppression of and genocide committed against Jewish people and about the harm hate based ideologies cause us as individuals and to our collective society.

To that end, we are partnering with the ADL, to implement a series of lessons in our schools that combat bias and hate, specifically how to address antisemitic and racist incidents in our community.

Further, to continue the conversation about what we as a community can do to put an end to antisemitism, we are partnering with the county office of education, ADL, District Attorney's office, Jewish faith leaders and tech company representatives to hold a community town hall in early October. This community forum will provide us all an opportunity to learn from experts in their fields about how we can respond to and combat antisemitism in our community. We should have a flyer for that event by the end of this week. I encourage all parents to attend.

The Racial Justice Task Force met for the first time on Sept 17th and there were over 100 participants. The Task Force will work collectively and in 9 subcommittees. Each subcommittee will work on developing a policy recommendation, an action plan or a protocol to be implemented to combat racism and hate based actions and ideologies on our schools. The next meeting will be on Oct 15th and the group's homework is to read the book *Just Schools*, by Ann Ishimaru