

TAMALPAIS UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
 Effective July 1, 2024
 (Amounts reflect a 2% increase)

LEVEL A Principal, Comprehensive High School (217 Days)
 Principal, Tamiscal High School (217 Days)
 Senior Director - Certificated (222 Days)
 Senior Director - Classified (225 Days)
 Principal, San Andreas High School & Senior Director of Diversity, Equity & Inclusion (217 Days)

LEVEL B Assistant Principal (217 Days)
 Director - Certificated (222 Days)
 Director - Fiscal Services (229 Days)
 Director - Human Resources (229 Days)
 Director - Adult School (210 Days)
 Director - Wellness (197 Days)

LEVEL C Psychologist (197 Days)
 Director of Custodial Services (225 Days)
 Director of Community Programs (220 Days)
 Director, Student Nutrition (215 Days)

Step	LEVEL A				LEVEL B				LEVEL C							
	Annual -217	Annual-222	Annual-225	Daily	Annual-197	Annual-210	Annual-217	Annual-222	Annual-225	Annual-229	Daily	Annual-197	Annual-215	Annual-220	Annual-225	Daily
1.	193,204	197,655	200,327	890.34	155,947	166,238	171,779	175,737	178,112	181,279	791.61	140,451	153,284	156,849	160,414	712.95
2.	196,101	200,619	203,330	903.69	158,282	168,727	174,351	178,368	180,779	183,992	803.46	142,559	155,585	159,203	162,821	723.65
3.	199,045	203,632	206,384	917.26	160,657	171,259	176,968	181,045	183,492	186,754	815.52	144,698	157,920	161,592	165,265	734.51
4.	202,025	206,680	209,473	930.99	163,065	173,825	179,620	183,758	186,242	189,552	827.74	146,869	160,289	164,017	167,744	745.53
5.	205,058	209,783	212,618	944.97	165,513	176,436	182,317	186,518	189,038	192,399	840.17	149,072	162,693	166,476	170,260	756.71
6.	208,131	212,927	215,804	959.13	167,994	179,080	185,049	189,313	191,871	195,282	852.76	151,304	165,129	168,969	172,809	768.04
7.	211,250	216,117	219,038	973.50	170,517	181,770	187,829	192,157	194,753	198,216	865.57	153,577	167,610	171,508	175,406	779.58
8.	214,418	219,358	222,323	988.10	173,074	184,496	190,645	195,038	197,674	201,188	878.55	155,880	170,123	174,079	178,036	791.27

Other:

- The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
- The District contributes \$30 per month to each administrator's IRC 125 Plan.
- Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2022-23 school year at \$21,761. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
- Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
- Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).
- Longevity Compensation: An additional payment, cumulative every three years beyond top step within the same job classification ("Level"), to be calculated as 2.75% of annual placement amount and paid in monthly installments. Years of credit toward longevity compensation commence with the 2021-22 school year. Note: STRS and PERS retirement systems have different rules related to longevity
- In May 2021, the Management agreement stipulated for the 2022-23 school year that an additional 9th step would be added to the salary schedule and eliminate the 1st Step. The resulting new eight steps will be re-named (#1-8). This new change is reflected in this salary schedule.