

TAMALPAIS UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
 Effective July 1, 2020

LEVEL A Principal, Comprehensive High School (217 Days)
 Senior Director/Alternative Principal - Certificated (222 Days)
 Senior Director - Certificated (222 Days)
 Senior Director - Classified (225 Days)

LEVEL B Assistant Principal (217 Days)
 Director, Maintenance & Operations (225 Days)
 Director - Certificated (222 Days)
 Director - Fiscal Services (229 Days)
 Director - Adult School (210 Days)

LEVEL AB Principal, Continuation High School (217 Days)

LEVEL C Psychologist (197 Days)
 Director of Community Programs (220 Days)
 Wellness Center Director (197 Days)
 Director, Student Nutrition (215 Days)

Step	LEVEL A				LEVEL AB		LEVEL B					LEVEL C				
	Annual -217	Annual-222	Annual-225	Daily	Annual -217	Daily	Annual-210	Annual-217	Annual-222	Annual-225	Annual-229	Daily	Annual-197	Annual-215	Annual-220	Daily
1.	163,486	167,253	169,513	753.39	154,400	711.52	140,666	145,355	148,704	150,714	153,393	669.84	118,848	129,707	132,724	603.29
2.	165,938	169,761	172,055	764.69	156,717	722.20	142,777	147,536	150,936	152,975	155,695	679.89	120,631	131,653	134,715	612.34
3.	168,427	172,308	174,636	776.16	159,068	733.03	144,917	149,747	153,198	155,268	158,028	690.08	122,441	133,629	136,737	621.53
4.	170,955	174,894	177,257	787.81	161,455	744.03	147,090	151,993	155,495	157,597	160,398	700.43	124,279	135,635	138,789	630.86
5.	173,518	177,516	179,915	799.62	163,876	755.19	149,297	154,274	157,829	159,962	162,805	710.94	126,143	137,669	140,870	640.32
6.	176,119	180,177	182,612	811.61	166,333	766.51	151,538	156,589	160,197	162,362	165,249	721.61	128,034	139,733	142,982	649.92
7.	178,760	182,879	185,351	823.78	168,828	778.01	153,808	158,935	162,597	164,795	167,724	732.42	129,953	141,827	145,125	659.66
8.	181,440	185,621	188,129	836.13	171,358	789.67	156,118	161,322	165,039	167,270	170,243	743.42	131,903	143,955	147,303	669.56

Other:

- The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
- The District contributes \$30 per month to each administrator's IRC 125 Plan.
- Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2019-20 school year at \$19,306. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
- Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
- Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).
- Longevity Raise: An additional 2.75% on-schedule raise every three years beyond top step (and additional longevity raise every three years thereafter).
Note: STRS and PERS retirement systems have different rules related to longevity raises.

Board Approved: June 8, 2021