

**TAMALPAIS UNION HIGH SCHOOL DISTRICT**  
**MANAGEMENT SALARY SCHEDULE**  
 Effective July 1, 2021

**LEVEL A**      Principal, Comprehensive High School (217 Days)  
 Senior Director/Alternative Principal - Certificated (222 Days)  
 Senior Director - Certificated (222 Days)  
 Senior Director - Classified (225 Days)

**LEVEL B**      Assistant Principal (217 Days)  
 Director, Maintenance & Operations (225 Days)  
 Director - Certificated (222 Days)  
 Director - Fiscal Services (229 Days)  
 Director - Adult School (210 Days)

**LEVEL AB**     Principal, Continuation High School (217 Days)

**LEVEL C**      Psychologist (197 Days)  
 Director of Community Programs (220 Days)  
 Wellness Center Director (197 Days)  
 Director, Student Nutrition (215 Days)

| Step | LEVEL A     |            |            |        | LEVEL AB    |        | LEVEL B    |            |            |            | LEVEL C    |        |            |            |            |        |
|------|-------------|------------|------------|--------|-------------|--------|------------|------------|------------|------------|------------|--------|------------|------------|------------|--------|
|      | Annual -217 | Annual-222 | Annual-225 | Daily  | Annual -217 | Daily  | Annual-210 | Annual-217 | Annual-222 | Annual-225 | Annual-229 | Daily  | Annual-197 | Annual-215 | Annual-220 | Daily  |
| 1.   | 167,572     | 171,433    | 173,750    | 772.22 | 158,260     | 729.31 | 144,184    | 148,990    | 152,423    | 154,483    | 157,229    | 686.59 | 121,819    | 132,950    | 136,041    | 618.37 |
| 2.   | 170,087     | 174,006    | 176,357    | 783.81 | 160,636     | 740.26 | 146,347    | 151,225    | 154,710    | 156,800    | 159,588    | 696.89 | 123,647    | 134,945    | 138,083    | 627.65 |
| 3.   | 172,637     | 176,614    | 179,001    | 795.56 | 163,045     | 751.36 | 148,539    | 153,491    | 157,027    | 159,149    | 161,979    | 707.33 | 125,503    | 136,970    | 140,155    | 637.07 |
| 4.   | 175,230     | 179,267    | 181,690    | 807.51 | 165,491     | 762.63 | 150,767    | 155,793    | 159,383    | 161,537    | 164,408    | 717.94 | 127,386    | 139,025    | 142,259    | 646.63 |
| 5.   | 177,855     | 181,953    | 184,412    | 819.61 | 167,973     | 774.07 | 153,029    | 158,130    | 161,774    | 163,960    | 166,875    | 728.71 | 129,297    | 141,111    | 144,393    | 656.33 |
| 6.   | 180,522     | 184,682    | 187,178    | 831.90 | 170,490     | 785.67 | 155,327    | 160,504    | 164,202    | 166,421    | 169,380    | 739.65 | 131,235    | 143,227    | 146,557    | 666.17 |
| 7.   | 183,228     | 187,450    | 189,983    | 844.37 | 173,049     | 797.46 | 157,653    | 162,908    | 166,662    | 168,914    | 171,917    | 750.73 | 133,202    | 145,372    | 148,753    | 676.15 |
| 8.   | 185,976     | 190,261    | 192,832    | 857.03 | 175,642     | 809.41 | 160,022    | 165,356    | 169,166    | 171,452    | 174,500    | 762.01 | 135,201    | 147,555    | 150,986    | 686.30 |

**Other:**

- The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
- The District contributes \$30 per month to each administrator's IRC 125 Plan.
- Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2019-20 school year at \$19,306. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
- Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
- Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).
- Longevity Raise: An additional 2.75% on-schedule raise every three years beyond top step (and additional longevity raise every three years thereafter).  
Note: STRS and PERS retirement systems have different rules related to longevity raises.

Board Approved: June 8, 2021