

TAMALPAIS UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
 Effective July 1, 2022

LEVEL A Principal, Comprehensive High School (217 Days)
 Senior Director/Alternative Principal - Certificated (222 Days)
 Senior Director - Certificated (222 Days)
 Senior Director - Classified (225 Days)

LEVEL B Assistant Principal (217 Days)
 Director, Maintenance & Operations (225 Days)
 Director - Certificated (222 Days)
 Director - Fiscal Services (229 Days)
 Director - Human Resources (229 Days)
 Director - Adult School (210 Days)
 Wellness Center Director (197 Days)

LEVEL AB Principal, Continuation High School (217 Days)

LEVEL C Psychologist (197 Days)
 Director of Community Programs (220 Days)
 Director, Student Nutrition (215 Days)

Step	LEVEL A				LEVEL AB		LEVEL B					LEVEL C					
	Annual -217	Annual-222	Annual-225	Daily	Annual -217	Daily	Annual-197	Annual-210	Annual-217	Annual-222	Annual-225	Annual-229	Daily	Annual-197	Annual-222	Annual-220	Daily
1.	175,188	179,225	181,647	807.32	165,456	762.47	141,407	150,738	155,763	159,352	161,505	164,376	717.80	127,357	143,519	142,226	646.48
2.	177,816	181,913	184,372	819.43	167,936	773.90	143,524	152,996	158,095	161,738	163,924	166,838	728.55	129,267	145,672	144,360	656.18
3.	180,488	184,646	187,142	831.74	170,456	785.51	145,678	155,291	160,467	164,165	166,383	169,341	739.48	131,208	147,859	146,527	666.03
4.	183,191	187,412	189,945	844.20	173,012	797.29	147,862	157,620	162,874	166,627	168,878	171,881	750.57	133,176	150,076	148,724	676.02
5.	185,939	190,223	192,794	856.86	175,605	809.24	150,082	159,986	165,319	169,128	171,414	174,461	761.84	135,174	152,328	150,955	686.16
6.	188,725	193,073	195,683	869.70	178,239	821.38	152,330	162,383	167,795	171,662	173,981	177,074	773.25	137,197	154,607	153,215	696.43
7.	191,555	195,968	198,617	882.74	180,911	833.69	154,619	164,823	170,317	174,241	176,596	179,735	784.87	139,257	156,930	155,516	706.89
8.	194,428	198,908	201,596	895.98	183,625	846.20	156,938	167,294	172,871	176,854	179,244	182,431	796.64	141,346	159,283	157,848	717.49

Other:

- The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
- The District contributes \$30 per month to each administrator's IRC 125 Plan.
- Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2019-20 school year at \$19,306. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
- Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
- Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).
- Longevity Compensation: An additional payment, cumulative every three years beyond top step within the same job classification ("Level"), to be calculated as 2.75% of annual placement amount and paid in monthly installments. Years of credit toward longevity compensation commence with the 2021-22 school year. Note: STRS and PERS retirement systems have different rules related to longevity compensation.
- In May 2021, the Management agreement stipulated for the 2022-23 school year that an additional 9th step would be added to the salary schedule and eliminate the 1st Step. The resulting new eight steps will be re-named (#1-8). This new change is reflected in this salary schedule.

Board Approved: February 1, 2022