

**TAMALPAIS UNION HIGH SCHOOL DISTRICT**  
**MANAGEMENT SALARY SCHEDULE**  
 Effective July 1, 2021

**LEVEL A**           Principal, Comprehensive High School (217 Days)  
 Senior Director/Alternative Principal - Certificated (222 Days)  
 Senior Director - Certificated (222 Days)  
 Senior Director - Classified (225 Days)

**LEVEL B**           Assistant Principal (217 Days)  
 Director, Maintenance & Operations (225 Days)  
 Director - Certificated (222 Days)  
 Director - Fiscal Services (229 Days)  
 Director - Human Resources (229 Days)  
 Director - Adult School (210 Days)  
 Wellness Center Director (197 Days)

**LEVEL AB**        Principal, Continuation High School (217 Days)

**LEVEL C**           Psychologist (197 Days)  
 Director of Community Programs (220 Days)  
 Director, Student Nutrition (215 Days)

Step	LEVEL A				LEVEL AB		LEVEL B				LEVEL C						
	Annual -217	Annual-222	Annual-225	Daily	Annual -217	Daily	Annual-197	Annual-210	Annual-217	Annual-222	Annual-225	Annual-229	Daily	Annual-197	Annual-215	Annual-220	Daily
1.	167,572	171,433	173,750	772.22	158,260	729.31	135,258	144,184	148,990	152,423	154,483	157,229	686.59	121,819	132,950	136,041	618.37
2.	170,087	174,006	176,357	783.81	160,636	740.26	137,287	146,347	151,225	154,710	156,800	159,588	696.89	123,647	134,945	138,083	627.65
3.	172,637	176,614	179,001	795.56	163,045	751.36	139,344	148,539	153,491	157,027	159,149	161,979	707.33	125,503	136,970	140,155	637.07
4.	175,230	179,267	181,690	807.51	165,491	762.63	141,434	150,767	155,793	159,383	161,537	164,408	717.94	127,386	139,025	142,259	646.63
5.	177,855	181,953	184,412	819.61	167,973	774.07	143,556	153,029	158,130	161,774	163,960	166,875	728.71	129,297	141,111	144,393	656.33
6.	180,522	184,682	187,178	831.90	170,490	785.67	145,711	155,327	160,504	164,202	166,421	169,380	739.65	131,235	143,227	146,557	666.17
7.	183,228	187,450	189,983	844.37	173,049	797.46	147,894	157,653	162,908	166,662	168,914	171,917	750.73	133,202	145,372	148,753	676.15
8.	185,976	190,261	192,832	857.03	175,642	809.41	150,116	160,022	165,356	169,166	171,452	174,500	762.01	135,201	147,555	150,986	686.30

**Other:**

- The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
- The District contributes \$30 per month to each administrator's IRC 125 Plan.
- Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2019-20 school year at \$19,306. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
- Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
- Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).
- Longevity Compensation: An additional payment, cumulative every three years beyond top step within the same job classification ("Level"), to be calculated as 2.75% of annual placement amount and paid in monthly installments. Years of credit toward longevity compensation commence with the 2021-22 school year. Note: STRS and PERS retirement systems have different rules related to longevity compensation.

Board Approval: February 1, 2022