

# San Andreas Continuation High School

## School Accountability Report Card

### Reported Using Data from the 2018-19 School Year

#### Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

### **School Contact Information (School Year 2019-20)**

Entity	Contact Information
<b>School Name</b>	San Andreas Continuation High School
<b>Street</b>	599 William Avenue
<b>City, State, Zip</b>	Larkspur, CA 94939
<b>Phone Number</b>	(415) 945-3786
<b>Principal</b>	David Luongo
<b>Email Address</b>	dluongo@tamdistrict.org
<b>Website</b>	www.tamdistrict.org/sanandreas
<b>County-District-School (CDS) Code</b>	21-65482-2134419

Entity	Contact Information
<b>District Name</b>	Tamalpais Union High School District
<b>Phone Number</b>	(415) 945-1020
<b>Superintendent</b>	Dr. Tara Taupier
<b>Email Address</b>	ttaupier@tamdistrict.org
<b>Website</b>	www.tamdistrict.org

### School Description and Mission Statement (School Year 2019-20)

San Andreas Mission Statement: San Andreas High School students challenge themselves, discover their passions, apply knowledge, and demonstrate a commitment to personal and intellectual growth as they pursue their goals and aspirations. Students meet or exceed rigorous expectations.

San Andreas High School is the Tamalpais Union High School District's continuation school, and is one of a number of alternative programs in the district. San Andreas is an accredited high school from the Western Association of Schools and Colleges.

San Andreas High School has a maximum enrollment of 110 students. Students come to San Andreas from Tamalpais, Sir Francis Drake, Redwood, and Tamiscal High Schools. These students are referred to San Andreas because their needs may be better addressed in an alternative continuation school setting.

The instructional staff consists of a full time principal and 6 FTE credentialed teachers, one of which is a special education resource teacher. The resource teacher is supported by one instructional assistant. Other support staff include a one-day per week school psychologist, a full-time counselor, a part-time college & career specialist, a part-time health counselor, a one day a week "School to Career" counselor, campus staff assistant, attendance clerk and a full-time secretary.

San Andreas is developing a rich curriculum that is aligned with the district and state graduation requirements. There are classes in English, science, math, and social studies. Class sizes are relatively small (average 13 to 1) and instruction is differentiated to meet individual student needs. Students attending San Andreas are required to complete all Tam District and State outcomes for graduation.

The majority of students at San Andreas have encountered some difficulties in their previous schools. Our staff is very experienced, and prides itself on its ability to help students re-establish themselves in a school setting. There is an emphasis amongst the staff to meet the social emotional needs of our students by using trauma informed practices and culturally responsive teaching practices.

### Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
<b>Grade 10</b>	4
<b>Grade 11</b>	20
<b>Grade 12</b>	45
<b>Total Enrollment</b>	69

## Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	7.2
Asian	5.8
Filipino	1.4
Hispanic or Latino	27.5
Native Hawaiian or Pacific Islander	1.4
White	47.8
Two or More Races	2.9
Socioeconomically Disadvantaged	37.7
English Learners	4.3
Students with Disabilities	29
Foster Youth	1.4
Homeless	

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	8	7	7	
Without Full Credential	0	0	0	
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	

### Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: 12/2019

The district uses a curriculum review and development process that ensures all district curriculum is compared to state content standards at least every five years. The selection and evaluation of the instructional materials is coordinated with the process for curriculum development. This curriculum cycle also provides opportunity to update supplementary and electronic instructional materials. All students in the district are provided copies of and access to standards-aligned textbooks and other instructional resources, which have been adopted by the governing board of the Tamalpais Union High School District and curriculum frameworks are consistent with those adopted by the California State Board of Education in the core areas of English Language Arts, Mathematics, Science, Social Science, World Language and Health. TUHSD is currently investigating and piloting materials in Mathematics and English aligned to the new Common Core state standards.

The district's textbook and instructional materials purchase process assures that student enrollments, by course, are used to determine the numbers of copies of books to order so that each student has his/her own materials to use at school and at home. Instructional materials are selected after courses of study are reviewed and updated, to ensure that they are aligned with the state content and performance standards for that course. The district also has established a standard equipment list for all science classes to ensure that each science lab is equitably equipped with the necessary laboratory equipment.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	Adopted in accordance with Curriculum Cycle	Yes	none
<b>Mathematics</b>	Adopted in accordance with Curriculum Cycle	Yes	none
<b>Science</b>	under review	Yes	none
<b>History-Social Science</b>	Adopted in accordance with Curriculum Cycle	Yes	none
<b>Foreign Language</b>	Adopted in accordance with Curriculum Cycle	Yes	none
<b>Health</b>	Adopted in accordance with Curriculum Cycle	Yes	none
<b>Visual and Performing Arts</b>	Adopted in accordance with Curriculum Cycle	Yes	none
<b>Science Laboratory Equipment (grades 9-12)</b>	under review	Yes	none

## School Facility Conditions and Planned Improvements (Most Recent Year)

The District makes considerable efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the district uses a school facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the at the district office.

In 1998, the district’s Long Range Facilities Planning Committee developed specific standards for all district facilities in the areas of building integrity, mechanical and plumbing systems, electrical system, structural safety, accessibility, educational technology, and instructional facilities (classrooms, science labs, libraries, multi-use facilities, visual arts rooms, gyms, athletic fields,) teacher work areas, food service, paving and drainage, landscape and irrigation. The results of this study are published in the District Facilities Master Plan.

San Andreas High School was modernized in 2005-06 as part of a \$121 million dollar facilities bond measure approved by the Tam District voters. Approximately three million dollars was spent to remodel the complete San Andreas twelve-room campus. A new art/workshop facility was completed in February 2009. The current status of the District modernization work can be checked at the tamdistrict.org website.

The Director of Maintenance has established a regular standard for cleaning all district facilities. A custodial staff with assigned routes cleans and maintains all campus areas on a regular basis. Classrooms, offices and restrooms are cleaned every day. An on-line Maintenance Work Order system has been implemented to report and monitor status of maintenance requests.

The District participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis to assist school districts with expenditures for major repair or replacement of existing school building components. Roofing, plumbing, paving, heating, painting are typical projects funded in this manner. The district's five-year deferred maintenance plan is available from the Director of Maintenance and Operations.

A campus supervisor and administrator are on duty supervising the campus before, during, and after school. They routinely monitor the entire campus, including surrounding streets. The school has a system for visitor check-in with signs posted to direct the public to the office. Procedures are in place to handle unauthorized access during the school day

### School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

**Year and month of the most recent FIT report: 01/27/2020**

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Good	
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/Doors/Gates/Fences	Good	
<b>Overall Rating</b>	Good	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
<b>English Language Arts/Literacy (grades 3-8 and 11)</b>	27	28	72	72	50	50
<b>Mathematics (grades 3-8 and 11)</b>	0	9	56	58	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
<b>All Students</b>	36	32	88.89	11.11	28.13
<b>Male</b>	19	17	89.47	10.53	23.53

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Female	17	15	88.24	11.76	33.33
Black or African American					
American Indian or Alaska Native					
Asian	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	--	--	--	--	--
Native Hawaiian or Pacific Islander					
White	21	19	90.48	9.52	26.32
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	14	14	100.00	0.00	28.57
English Learners					
Students with Disabilities	--	--	--	--	--
Students Receiving Migrant Education Services					
Foster Youth					
Homeless	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	36	32	88.89	11.11	9.38
Male	19	17	89.47	10.53	11.76
Female	17	15	88.24	11.76	6.67
Black or African American					
American Indian or Alaska Native					
Asian	--	--	--	--	--
Filipino	--	--	--	--	--

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Hispanic or Latino	--	--	--	--	--
Native Hawaiian or Pacific Islander					
White	21	19	90.48	9.52	15.79
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	14	14	100.00	0.00	0.00
English Learners					
Students with Disabilities	--	--	--	--	--
Students Receiving Migrant Education Services					
Foster Youth					
Homeless	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

### Career Technical Education Programs (School Year 2018-19)

San Andreas is committed to supporting all students in developing a plan for post graduation. As part of the school plan every student attending San Andreas has a Personal Growth Plan (PGP) that includes sections in which student can participate in - internships, job-shadows, and college and community activities. Teacher- advisers work with students to monitor their participation in post graduation career planning. Students are required to participate in a job skills inventory program as part of their PGP. Throughout the school year the School to Career counselor and the College Career counselor work together in conjunction with the organization 10,000 Degrees. They focus on career planning, career information, and preparation for students seeking both college and entry into the workforce. The size and structure of San Andreas does not allow for the traditional CTE 4 year continuous cycle of courses. Instead, students attending SA participate in programs both on-site and off site at our larger comprehensive schools that may be part of the CTE cycle but this is not reflected in student data.



### Career Technical Education Participation (School Year 2018-19)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

### Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2018-19 Pupils Enrolled in Courses Required for UC/CSU Admission	100
2017-18 Graduates Who Completed All Courses Required for UC/CSU Admission	0

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5			

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

### Opportunities for Parental Involvement (School Year 2019-20)

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San Andreas Staff Parent Liaison, David Luongo: 415-945-3786

San Andreas welcomes parent involvement in its advisory committee/site council. Through this group, parents receive information to support students in areas such as college preparation, drug and alcohol abuse, and graduation. Parents contribute to the program by raising funds to support the academic program, school-wide celebrations and student scholarships. The San Andreas Parent Advisory group/site council meets 5 times per year.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

### Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2015-16	School 2016-17	School 2017-18	District 2015-16	District 2016-17	District 2017-18	State 2015-16	State 2016-17	State 2017-18
Dropout Rate	27.9	11.8	21.4	2.6	2.3	2.5	9.7	9.1	9.6
Graduation Rate	58.1	70.6	62.5	96.1	95.2	94.3	83.8	82.7	83

For the formula to calculate the 2016-17 and 2017-18 adjusted cohort graduation rate, see the 2018-19 Data Element Definitions document located on the SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	11.7	6.3	2.5	2.5	2.5	2.6	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

## School Safety Plan (School Year 2019-20)

The school's Emergency Plan is on file in the principal's office. The safety plan and emergency incident plan is reviewed each year. Staff roles and staff responsibilities are reviewed at fall staff meetings and throughout the year at staff-meeting updates. The principal of San Andreas attends district -wide facility and safety meetings held throughout the year. Drills are held regularly to prepare staff and students for various kinds of emergency situations. Each classroom has a school disaster pack with food, basic first aid supplies, and equipment. The school site is equipped with safety/security cameras. A public address system is also in place to help support the safety program within the school. The school has a strong working relationship with local law enforcement and emergency services in both Larkspur and Corte Madera. The relationship ensures clear channels of communication and up-to-date information. Crisis counseling can be provided as needed by San Andreas staff and District support services.

### Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17			2017-18			2018-19		
	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32
English	18	5	1	15	9		18	5	
Mathematics	7	11		8	10		4	15	
Science	8	4		5	5		10	4	
Social Science	14	9		11	13		9	14	

\*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	69.0

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1.0
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	40302.00	10077.00	30225.00	96429
District	N/A	N/A	13725.00	\$100,859.00
Percent Difference - School Site and District	N/A	N/A	75.1	-4.5
State	N/A	N/A	\$7,506.64	\$88,538.00
Percent Difference - School Site and State	N/A	N/A	120.4	8.5

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

### Types of Services Funded (Fiscal Year 2018-19)

Title One funds are used to support students in meeting both State and District graduation requirements. Title One funding also supports the purchasing of technology to provide one-to-one tablet devices to students while they are on campus.

District funding supports a School to Career counselor ( 1 full day) and a College Career Counselor (ten hours) who develop internships and work related job shadow visits for students in preparation for life after graduation. District funds are also combined with Title 1 funds to support a drug and alcohol counselor for 20 hrs a week.

### Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$60,316	\$52,466
Mid-Range Teacher Salary	\$94,077	\$87,373
Highest Teacher Salary	\$115,075	\$109,803
Average Principal Salary (Elementary)	\$0	\$
Average Principal Salary (Middle)	\$0	\$142,025
Average Principal Salary (High)	\$166,747	\$153,904
Superintendent Salary	\$231,750	\$241,221
Percent of Budget for Teacher Salaries	35%	33%
Percent of Budget for Administrative Salaries	4%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

### Advanced Placement (AP) Courses (School Year 2018-19)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English		N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics		N/A
Science		N/A
Social Science		N/A
All courses		

Note: Cells with N/A values do not require data.

\*Where there are student course enrollments of at least one student.

**Professional Development (Most Recent Three Years)**

Measure	2017-18	2018-19	2019-20
<b>Number of school days dedicated to Staff Development and Continuous Improvement</b>			

The Tamalpais Union High School District annually schedules 5 full-day and two minimum day staff development days during each school year. These days are instituted in primarily three ways: district-wide, district department level, and school site staff development opportunities. For the 2018-19 and 2019-20 school-year the number of full-day staff development days was reduced to two. Recently, the district-wide staff development days have been focused on equity and culturally responsive practices. District department meetings are focused on developing performance goals, assessments to qualify student success and to develop systematic responses to supporting students when they fail to meet any or all parts of the proficiencies that District departments have agreed upon (these meetings were put on hold during the 2018-19 school-year). District-wide staff development is focused on success for all students. At San Andreas High School, the site level days are used to further the work of the District and for meeting our program goal of re-engaging students to learning. Site level activities also include workshops that support our Western Association of Schools and Colleges (WASC) accreditation goals. We continue to focus on improving and developing curriculum activities that support the program goals developed across the district. Each Staff member maintains a professional development plan that is consistent with the school-wide staff development plan. Much of the site level work is developed by collaborative group work amongst the staff. San Andreas staff also participate fully in the district -wide departmental staff development activities.