

Remuneration

Each member of the Board of Trustees may receive a compensation of \$50.00 per meeting (where a quorum of three trustees is required), but compensation shall not exceed \$200.00 per month.

On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education Code [35120](#) in an amount not to exceed five percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board. (Education Code [35120](#))

Board members are not required to accept payment for meetings attended.

A member may be paid for meetings he/she missed when the Board, by resolution, finds that he/she was performing designated services for the district at the time of the meeting or that he/she was absent because of illness, jury duty or a hardship deemed acceptable by the Board. (Education Code [35120](#))

Student Board members shall receive no remuneration for meetings attended. (Education Code [35012](#))

Reimbursement of Expenses

Board members shall be reimbursed for traveling expenses incurred when performing services directed by and authorized in advance by the Board. (Education Code [35044](#))

(cf. [9240](#) - Board Development)

The rate of reimbursement shall be the same rate specified for district personnel.

(cf. [3350](#) - Travel Expenses)

The district will only reimburse persons for necessary expenses and under no circumstances will reimbursement be made for alcoholic beverages, entertainment or other personal expenses.

Health and Welfare Benefits

All district health and welfare benefits shall be available to Board members only if permitted by the district insurance providers. Board members may select from the schedule of available benefits.

Board members are eligible for the medical, dental and/or vision coverage provided all current employees at district expense. Any amount in excess of the district contribution for current employees shall be paid by the Board member on a quarterly basis.

(cf. [4154/4254/4354](#) - Health and Welfare Benefits)

Health and welfare benefits provided to Board members shall be extended at the same level to their spouses, domestic partners, dependent children under the age of 21, dependent children under the age of 25 who are full-time students at a college or university, and dependent children regardless of age who are physically or mentally incapacitated.

Benefits for Retired Board Members

Board members who complete four years of service before retiring from the Board may continue to participate in the health and welfare benefits program provided for district employees until they reach the age of sixty-five at their own expense. (Government Code: 53201)

Legal Reference:

EDUCATION CODE

[33050-33053](#) General waiver authority

[33362-33363](#) Reimbursement of expenses for attendance at workshops

[35012](#) Board members; number, election and term

[35044](#) Payment of traveling expenses of representatives of board

[35120](#) Compensation for services as member of governing board

[35172](#) Promotional activities

[44038](#) Cash deposits for transportation purchased on credit

FAMILY CODE

[297-297.5](#) Rights, protections and benefits under law; registered domestic partners

GOVERNMENT CODE

[8314](#) Use of public resources

[20322](#) Elective officers; election to become member

20420-20445 Membership in Public Employees' Retirement System; definition of safety employees

[53200-53209](#) Group insurance

[54952.3](#) Simultaneous or serial meetings; announcement of compensation

HEALTH AND SAFETY CODE

[1373](#) Health services plan, coverage for dependent children

INSURANCE CODE

[10277-10278](#) Group and individual health insurance, coverage for dependent children

UNITED STATES CODE, TITLE 26

403 Tax-sheltered annuities

UNITED STATES CODE, TITLE 42

18011 Right to maintain existing health coverage

CODE OF FEDERAL REGULATIONS, TITLE 26

1.403(b)-2 Tax-sheltered annuities, definition of employee

COURT DECISIONS

Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598

Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County, (1979) 93 Cal.App.3d 578

ATTORNEY GENERAL OPINIONS

91 Ops.Cal.Atty.Gen. 37 (2008)

83 Ops.Cal.Atty.Gen. 124 (2000)

Management Resources:

INSTITUTE FOR LOCAL GOVERNMENT PUBLICATIONS

Sample Expense and Use of Public Resources Policy Statement, January 2006

INTERNAL REVENUE SERVICE PUBLICATIONS

Tax-Sheltered Annuity Plans (403(b) Plans) for Employees of Public Schools and Certain Tax-Exempt Organizations, Publication 571, rev. February 2013

WEB SITES

CSBA: <http://www.csba.org>

Institute for Local Government: <http://www.ca-ilg.org>

Internal Revenue Service: <http://www.irs.gov>

Public Employees' Retirement System: <http://www.calpers.ca.gov>

Bylaw TAMALPAIS UNION HIGH SCHOOL DISTRICT

adopted: June 8, 1993 Larkspur, California

revised: July 15, 1997 (effective 7/1/97)

revised: August 26, 1997 (effective 7/1/97)

revised: November 12, 2003

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revised: October 9, 2013