

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
Tamalpais Union High School District**

March 10, 2020

Kreps Conference Room
395 Doherty Drive, Larkspur, California
Phone (415) 945-1020 - FAX (415) 945-1026
www.tamdistrict.org

Attendance

Trustees

Leslie Harlander
Dan Oppenheim
Cynthia Roenisch
Kevin Saavedra
Karen Loebbaka

Student Trustees

Matty Darragh-Ford, Drake High School
Kara Kneafsey, Tamalpais High School
Charlotte Pearson, Tamiscal High School
Lauren Steele, Redwood High School
Devona Times, San Andreas High School

1. Call Meeting to Order

A regular meeting of the Board of Trustees of the Tamalpais Union High School District (District) was called to order at 4:48 p.m. in Kreps Conference Room, Redwood High School, Larkspur. A quorum was declared present.

2. Approval of Closed Session Agenda

M/S/C (Oppenheim/Loebbaka), unanimously.

3. Public Comments on Closed Session Agenda

There were no public comments.

4. Recess to Closed Session in the Superintendent's Office

The Board recessed to Closed Session at 4:49 p.m.

A. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54957

B. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54956.9(a)

C. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54956.9(b):

D. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54957.6:

E. With respect to every item of business to be discussed in closed session pursuant to Ed Code 35146:

1. Approve Waiver of Graduation Requirement (Student A)

2. Approve Waiver of Graduation Requirement (Student B)

5. Reconvene into Open Session

The Board reconvened into Open Session at 6:17 p.m. The meeting was live-streamed on Facebook for the first time, to allow the community to view (COVID-19 concerns).

6. Announcement of Reportable Action Taken in Closed Session

There was no action taken in closed session. Ms. Harlander noted that the graduation waiver requests are part of the Consent Agenda.

7. Approve Agenda and Review Norms

M/S/C (Saavedra/Roenisch), unanimously to approve the agenda. Mr. Saavedra read the Board Norms.

8. Public Comment on the Consent Agenda

There was no public comment.

9. Approval of Consent Agenda

Ms. Roenish asked to remove Item 13.F. from the Consent Agenda. M/S/C (Loebbaka/Oppenheim), unanimously, to approve all items, except Item 13. F.

10. Public Comment for Items Not on the Agenda

Ms. Harlander noted the large number of people present at the meeting, and therefore asked to reduce the time allotted for each speaker to two minutes.

Dawn Mathieson commented on combining school districts.

Chuck Ford, former board member and teacher, commented on how TUHSD got to this point with the budget, and how the board has been preparing for over ten years to grapple with enrollment growth and state mandates.

11. Student Trustee Reports

Kara Kneafsey, Tamalpais High School, reported on a NCS title for varsity soccer, an upcoming drama production, cancelled Global Studies field trips to Europe, a blood drive, and bell schedule revisions.

Lauren Steele, Redwood High School, reported on boys' soccer MCAL title, a rotating art project in the cafeteria, and a Downs Syndrome awareness campaign.

Charlotte Pearson, Tamiscal High School, reported on the Open House format change to a

virtual event, and the distress at Tamiscal due to a possible cancellation of the TEAM program for next year.

Matty Darragh-Ford, Drake High School, reported on Student Senate discussions, equity workshops, and ASB elections.

Devona Times, San Andreas, commented that students are working productively, and there are no new developments to report at this time.

12. Trustee Considerations

A. Discuss and Take Action on the 2019-20 Second Interim Budget Report

Corbett Elsen, Chief Financial Officer, presented a report comparing the District's budget as of December to the current financial position. He gave background information and showed how enrollment growth, pension mandates, and special education costs have impacted the budget. Multi-year projections are being updated now that we know that the Parcel Tax Measure B failed, and Mr. Elsen reviewed those adjustments in his slides. Budget cuts that were proposed in the event of failure of Measure B will now need to be implemented to meet the budget deficits projected for 2020-21 and beyond. Of the District's annual revenues of \$94 million, \$16.8 million comes from the current parcel tax which expires in June 2022.

The Board discussed what steps will be taken immediately, and what work needs to be done going forward.

M/S/C (Saavedra/Oppenheim), unanimously, to approve the Second Interim Report with a positive certification.

B. Discuss and Take Action on Resolution #19-11 to Determine Criteria for Order of Seniority for Employees with the Same Date of First Paid Service -ROLL CALL VOTE

Lars Christensen, Assistant Superintendent of Human Resources, presented a Resolution for tie-breaking when determining seniority for teachers with the same start date of employment.

Motion Passed: The Assistant Superintendent recommends that the Board adopt Resolution 19-11. Passed with a motion by Kevin Saavedra and a second by Cynthia Roenisch.

Yes Leslie Harlander
Yes Karen Loebbaka
Yes Dan Oppenheim
Yes Cynthia Roenisch
Yes Kevin Saavedra

C. Discuss and Take Action on Resolution #19-12 to Eliminate/Reduce the Number of Certificated Employees Due to a Reduction in Particular Kinds of Service (ROLL CALL VOTE)

Mr. Christensen presented a Resolution which, to be effective, is required by March

15, in order to give initial notices of lay-off. The board asked clarifying questions, including why certain teacher release periods were specified in the Resolution. Dr. Taupier reminded the Board that the Fiscal Advisory Committee recommendations were used to make these initial decisions. This Resolution is not a final decision, but allows for the District to give notice to teachers in advance of the May 15 deadline.

The Board voiced their regret for having to take the steps necessary to reduce the budget, but reminded all that this was not a rushed outcome, but part of a process started many years ago to meet the challenges of enrollment growth in a Basic Aid District.

Public Comment: The following people spoke in support of the continuation of the TEAM program for the 2020-21 school year: Eric Best, Selena Marmolejo, Hudson Guerro, Lenny Gucciardi, Chris Ford, Zomina Peterson, Mike Levinson, Aisling Hennessey, Diana Goldberg, Megan Potter, and Gary Brooks.

The following people spoke in opposition to the elimination of a release period for Journalism teachers: Jack Watson, Drake Goodwin, Ryo Weng, Audrey Hettleman, Erin Schneider, Hannah Sellers, re: Redwood Bark. Melissa Auchard, Stefanie Iojica, Jon Weller, re: Jolly Roger. Gretchen Hoff, Emily Stull, Logan Little, Theo Koffman, Calvin Rosevear, Chuck Ford, Josie Spiegelman, Sophia Martin, Benjy, re: Tam News. Linda, parent, re: budget cut options.

The Board considered options on how to proceed, including changing or reducing the FTE listed in the Resolution.

Public Comment:

Diana Glocker, Jill Sellers, Gary Brooks, and Erin Kelly asked for clarification of the Resolution and why programs were targeted for cuts. Hannah Sellers suggested that other classes were less valuable and could be cut. Melanie Watson commented that the Facebook live feed was difficult to hear online.

The Board emphasized their regret that the community did not pass Measure B despite their efforts, that \$3 million in cuts have already been made in the past year, that all programs are valuable, but as financial stewards of the District, tough decisions to reduce the budget by an additional \$6 million must be made.

Motion Passed: Staff recommends that the Board adopt Resolution 19-12. Passed with a motion by Cynthia Roenisch and a second by Kevin Saavedra.

Yes Leslie Harlander
Yes Karen Loebbaka
No Dan Oppenheim
Yes Cynthia Roenisch
Yes Kevin Saavedra

D. Take Action on Bid #65, Sir Francis Drake High School Pool Replaster

Mr. Christensen asked the board to accept the bid to replaster the Drake pool this summer, in order to prevent its closure. M/S/C (Saavedra/Loebbaka), unanimously.

E. Covid-19 Update

Dr. Taupier reported that the District is working closely with the County Office of Education and the Marin Health Department to closely monitor the best response to the COVID-19 outbreak. Global Studies field trips to Europe have been cancelled. School closures are being considered, and have not been pre-emptively closed, but parents may keep students at home with an excused absence. Instructional days missed due to closure may need to be added to the school calendar in June. Emails will be sent and the school website will be updated as needed.

F. Discuss and Take Action on Contract for Assistant Superintendent Educational Services

Mr. Christensen asked the Board to consider a contract for Dr. Kimberlee Armstrong, to fill the position of Assistant Superintendent of Educational Services. He read an addition to the contract, added to the bottom of page 3, Item 9.2: "It is further understood that such salary payment and health insurance shall cease upon ASES' acceptance of employment elsewhere. As a condition of payment, the ASES shall make reasonable efforts to seek other employment in a timely manner and to notify the District in writing immediately if the ASES earns income from any employment."

The Board discussed why this position is being filled at a time when budget cuts are being implemented. Ms. Harlander reminded the Board that Dr. Taupier has performed two full-time jobs for two years, which is not sustainable. Dr. Armstrong will provide the leadership that is critical to uphold the quality of education that our District expects, as well as ensuring equity for all students. M/S/C (Roenisch/Harlander), 4 Ayes, Harlander, Loebbaka, Roenisch, Saavedra; 1 Nay, Oppenheim, to approve the contract.

G. Development of New Mission and Vision Statement for TUHSD

Due to the length of the meeting, this item was tabled. No action was taken.

13. Consent Agenda

A. Approve Minutes of the February 24, 2020 BOT Meeting

M/S/C (Loebbaka/Oppenheim), unanimously

B. Approve Minutes of the February 25, 2020 BOT Meeting

M/S/C (Loebbaka/Oppenheim), unanimously

C. Approve Personnel Summary for March 10, 2020

M/S/C (Loebbaka/Oppenheim), unanimously

D. Ratify February 2020 Vendor Warrants

M/S/C (Loebbaka/Oppenheim), unanimously

E. Ratify February 2020 Batch Detail

M/S/C (Loebbaka/Oppenheim), unanimously

F. Approve Waiver of Graduation Requirement (Student A)

This item was removed from the Consent Agenda, and no action was taken.

G. Approve Waiver of Graduation Requirement (Student B)

M/S/C (Loebbaka/Oppenheim), unanimously

H. Approve School Facilities (Development) Fee Sharing Agreement, First Amendment, with Kentfield School District

M/S/C (Loebbaka/Oppenheim), unanimously

I. Approve High-Risk Field Trip/Race Day for Mountain Bike Club - Tamalpais High School

M/S/C (Loebbaka/Oppenheim), unanimously

J. Declare as surplus obsolete Art equipment and authorize disposal, Sir Francis Drake High School

M/S/C (Loebbaka/Oppenheim), unanimously

14. Superintendent's Report

Dr. Taupier commented that this was a difficult meeting, and that no one was happy with the outcome of the Parcel Tax Measure B. Moving forward will require flexible thinking and determination to meet the challenges faced by our budget deficits.

15. Trustee Reports

There were no trustee reports at this time.

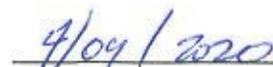
16. Conclusion

Mr. Saavedra reviewed the adherence to Board Norms.

17. Adjournment

The meeting was adjourned at 10:19 p.m.


Clerk


Date